



**United Way
of the Midlands**

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UNITED STARTS WITH YOU

Board of Directors Expectations Agreement

I understand that as a member of the United Way of the Midlands Board of Directors I have a legal and moral responsibility to ensure that the organization does the best work in pursuit of its goals. I believe in the purpose, mission and vision of the organization and I will act responsibly and prudently as its steward.

As part of my responsibilities as a board member:

- I will interpret the organization's work and values to the community, represent the organization and act as a spokesperson.
- I will consider United Way as one of my top five philanthropies.
- I will agree to attend at least 5 of 6 annual scheduled board meetings.
- When absent from a regularly scheduled board meeting, I will meet with the United Way CEO to keep abreast of information and updates.
- I will agree to annually serve on at least one standing or task force board committee.
- I will promise a minimum personal annual gift of \$1,000.
- I will make every effort to United Way of the Midlands' Annual Meeting and participate in a volunteer opportunity (Day of Action/Day of Caring).
- I will act in the best interests of the organization and excuse myself from discussions and votes where I have a conflict of interest. I will review, sign and comply with the organization's Code of Ethics and Conflict of Interest Policy.
- I will stay informed about the organization; I will ask questions and request information. I will participate in and take responsibility for making decisions on issues, policies and other board matters.
- I will recommend new members for the board.
- If I do not fulfill these commitments to the organization I will expect the board chair to discuss my responsibilities with me.

In turn, United Way of the Midlands will be responsible to me in the following ways:

- I will be sent financial reports and other preparatory materials in advance of every board meeting.
- Opportunities will be offered to me to discuss with the Chief Executive Officer and the board chair the organization's strategic objectives, goals, activities and status. Additionally, I can request such an opportunity.
- The organization will help me perform my duties by keeping me informed about issues in the community in which we are working and by offering me opportunities for professional developments as a board member.
- Board members and staff will respond in a straightforward fashion to questions I have that I feel are necessary to carry out my fiscal, legal and moral responsibilities to the United Way of the Midlands. Board members and staff will work in good faith with me towards achievement of our goals.
- United Way of the Midlands will carry directors and officer's liability insurance.

Print Name: _____ Date: _____

Signature: _____